



Replenish Learning Uniform Policy

November 2024

1. Introduction

At Replenish Learning, we are committed to creating an inclusive, safe, and respectful learning environment where all students can thrive. We recognise that many of our pupils have additional needs, including sensory sensitivities, and therefore we do not require a standard school uniform.

Instead, we operate a relaxed and inclusive dress code that prioritises the comfort, dignity, and wellbeing of our learners, while maintaining high expectations around personal presentation and community standards.

2. Aims of the Policy

This policy aims to:

- Promote a positive and inclusive school identity while respecting individual needs
- Ensure pupils wear appropriate and safe clothing for school-based activities
- Allow flexibility for pupils with sensory, emotional, or physical needs
- Set clear guidelines on what is and is not considered acceptable clothing
- Encourage students to take pride in their appearance and show respect for others

3. Dress Code Expectations

While there is no formal uniform, students are expected to:

- Wear clean, tidy, and comfortable clothing suitable for learning
- Dress appropriately for the weather and planned activities (e.g. PE, outdoor learning)
- Choose clothing that allows them to move safely and freely
- Maintain standards of personal hygiene and appearance that promote a positive learning environment

4. Clothing Not Permitted

To ensure that all pupils feel safe and respected, the following types of clothing are not permitted:

- Clothing with offensive, inappropriate, or discriminatory language or imagery
- Clothing that promotes drugs, alcohol, violence, or hate speech
- Revealing or overly tight clothing that is not suitable for an educational setting
- Footwear such as flip-flops or high heels, which may pose a health and safety risk

5. Footwear

All pupils must wear appropriate footwear that is:

- Closed-toe and secure (trainers or flat shoes are ideal)
- Suitable for physical activity and movement
- Weather-appropriate, particularly during outdoor sessions

6. Equality and Sensitivity

We recognise and respect that some pupils may require reasonable adjustments to the dress code on medical, sensory, religious, or cultural grounds.

Parents and carers are encouraged to contact the school in confidence if their child requires any adjustments, so that individual needs can be appropriately supported.

7. Non-Compliance

Where a student is not dressed in accordance with this policy, staff will approach the matter sensitively and supportively, bearing in mind the individual needs of the pupil.

Persistent or deliberate disregard for the dress code will be discussed with parents/carers and may result in further support being offered to resolve the issue.

8. Monitoring and Review

This policy is reviewed annually by the Senior Leadership Team and Governors to ensure it remains appropriate, inclusive, and aligned with statutory guidance and best practice.

Review Date: November 2025